



Texas Military Department News

"Texans Serving Texas"

MEDIA ADVISORY

Media representatives wishing to obtain more information should contact the Texas Military Department's State Public Affairs Office at ng.tx.txarng.mbx.pao@mail.mil or 512-782-5620.

High resolution photos can be found on the Texas Military Department's Flickr page at <https://www.flickr.com/photos/texasmilitaryforces/albums/72157679440811096>.

FOR IMMEDIATE PUBLIC RELEASE:

University of Texas graduate appointed to Deputy Adjutant General-Army

AUSTIN, Texas (Jan. 25, 2017) – Maj. Gen. John F. Nichols, the Adjutant General of Texas, is pleased to announce Brig. Gen. Tracy R. Norris, of Austin, has been named the Deputy Adjutant General-Army for the Texas Military Department, Dec. 1, 2016.

Gov. Greg Abbott made the appointment, following the retirement of Maj. Gen. William Smith for a term to expire at the pleasure of the Governor.

In a ceremony at Camp Mabry, in Austin, Jan. 21, 2017, Norris spoke of the importance of mentorship over the years and her strategy for maintaining a fighting force.

"Put your People First - Mentor them, challenge them and communicate with them," said Norris. "Putting people first means maintaining our readiness and taking care of our Soldiers and their families. Building a strong team today will result in a bigger and better Texas fighting force tomorrow."

Norris earned her commission, in 1984, after completing the ROTC program at Florida State University, graduating with a Bachelor of Science degree in Anthropology and a Master of Science in Urban and Regional Planning. Additionally, she received a Master in Strategic Studies from the United States Army War College and a Master of Business Administration from the McCombs School of Business at The University of Texas at Austin.

During her time in the Army National Guard, Norris has served in four different states, to include Georgia, Florida, Massachusetts and Texas, as well as at the National Guard Bureau in Washington, D.C.

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Since January 2016, Norris served as the Assistant Deputy Adjutant General, Texas Military Department. Prior to that, Norris served as the Director of the Construction and Facilities Management Office for the Texas Army National Guard and the battalion commander of the 176th Engineer Brigade. Additionally, she served as commander of the Recruiting and Retention Battalion and worked as a program manager for several programs at the National Guard Bureau.

As the Deputy Adjutant General for Army, she will be responsible for the coordination of activities for the Texas Military Department with the National Guard Bureau (NGB) to ensure funding and compliance occur with other federal, state, and local jurisdictions in matters relating to missions of the Texas Army National Guard.

Norris' awards and decorations include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal (with four Oak Leaf Clusters), the Iraqi Campaign Medal (with two Bronze Stars), Global War of Terrorism Service Medal, Humanitarian Service Medal (Hurricane Katrina/Rita), the U.S. Department of State Franklin Award and the Texas Lone Star Distinguished Service Medal.

Her civic affiliations include the Army Engineer Association, the National Guard Association of the United States and Texas, as well as the Veterans of Foreign Wars.

Concurrently, Norris will serve as the Commander of the Texas Army National Guard.

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The mission of the Texas Military Department (TMD) is to provide the Governor and the President with ready and trained forces in support of the citizens of Texas and State and Federal civil/military authorities at home and abroad.

The Texas Military Department is commanded by the Adjutant General of Texas, the state's senior military official appointed by the governor. The Texas Military Department includes the Texas Army National Guard (TXARNG), the Texas Air National Guard (TXANG), the Texas State Guard (TXSG) and the Domestic Operations Command (DOMOPS).

For more information about the Texas Military Department visit our website at <https://tmd.texas.gov>.